



## Talent Acquisition Beat the competition to the best talent!

With your own branded Career Site in place and the right workflow behind it, you will start getting the right people in the right jobs straight away.

We can provide you with a collaborative hub through which all recruitment activity flows, streamlining your processes and helping you focus on recruiting high quality talent to help drive business performance.

“Talent Acquisition has shown itself particularly adept at handling situations where large volumes of applications need to be processed quickly.”

**Human Resources Director**

## Get your recruitment right!

Our Talent Acquisition solution gives you complete recruitment management, connecting all your recruitment sources, applicants and administrators in one secure online environment. Accessible 24/7 online, the system is configured as you like it, to meet your business requirements.

### Application Features

- Back Office management without user licences
- Vacancy and communication templates
- CV Management
- Interview & offer management
- Advertising control & analysis
- Activity reporting & data exporting
- Agency management
- Automatic recommendations
- Front-end branded Career Site
- Multi-posting to 500 Internet Job Boards

### Technical Features

- Entirely web-based
- Automatic system maintenance, back up and disaster management
- Available 24/7, 365 days a year
- Online support
- Unrestricted user licenses and profiles

### Benefits:

- **Reduced cost & administration:** Our solution will help you to set benchmarks which will weed out unsuitable candidates; use workflow to send automatic replies; and reduce dependency on agencies with talent bank, profile alerting and jobs by email.
- **Improved image:** The Career Site acts as your branded candidate portal, giving you a professional image online. This will also improve candidate experience with the added help of automated replies and reduced time to hire.
- **Improved sourcing:** A talent bank of potential applicants keeps profiles for later use. Our ideal candidate profile alert feature brings potential candidates to your attention, allowing you to automatically manage rejections – leaving you with more time to review better quality candidates.

**Talent Acquisition can be purchased as a stand-alone solution or alongside other Ceridian HRevolution modules**

v.2.0



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