



## Ceridian Payroll Solutions



In the UK, Ceridian pays over 1.7 million employees and processes 24 million payslips a year.

## A safe pair of hands

### Compliance, cost-efficiency and control

Paying your people correctly and on time is vital to ensuring they remain motivated and productive. Keeping employees engaged demonstrably adds to your organisation's competitive advantage and profitability – and you can't afford to get it wrong!

At Ceridian, we offer a range of payroll solutions built on 40 years of experience, helping you deliver a world-class service to your people and contribute to the success of your business.

We recognise that not all organisations have the same requirements, and that your needs will change and grow. With this in mind, we have developed a suite of flexible, adaptable solutions for you to choose from. These solutions grow with you as we work together to deliver a superior service to your employees. Partnering with us gives you access to the experience and expertise you need to help you make the right choices.

### On-demand "bureau" payroll – The In-House Option

By choosing our web-delivered software, you benefit from a payroll product with a fast, intuitive user interface, coupled with our centralised superior processing and payment service, if required. This allows you to increase effectiveness and provide a better service to your employees, with minimal change to existing operating procedures.

You retain control of your payroll and its operations in-house, while we take care of your hosted software and IT support requirements, and ensure that the payroll service remains compliant.

It is quick to implement, and very easy for your staff to use, allowing you to start seeing improved efficiency within a matter of months.

The service is supported by our team of payroll specialists and includes legislative advice, Tax Year End support and a programme of updates such as changes in the Budget, Maternity Pay, etc.

“ I have found Ceridian provide a good level of service which is backed up by dedicated support staff with real payroll expertise. As a company they demonstrate a keen interest to forge strong ongoing relationships with their clients. ”

Ed Knight,  
Head of Payroll, Burberry

### **Fully Managed Payroll – The Outsourced Option**

If you'd like to fully outsource your payroll, we can help. The Ceridian Managed Payroll Service is helping businesses control their payroll costs and deliver a better service to their employees.

Our service can enhance the human capital value present in your organisation, as it frees up your HR or Finance team to focus on more strategic initiatives, instead of day-to-day administration.

### **Multinational Payroll Services – The Global Option**

If you're a global operator, then don't worry – so are we! Ceridian is present in over 40 countries around the world. By joining our Multinational Services, you will benefit from one single point of contact in our multilingual service centre, and one single contract, keeping life simple and keeping your payroll compliant and cost-efficient wherever you are.



**Globally, Ceridian serves more than 110,000 customers and over 25 million employees.**

## Your Ceridian Payroll Options

### Ceridian HRevolution Payroll:

- Focus on payroll functionality with choice of on-demand bureau service or fully managed solution
- Option of fully hosted solution
- Option of accredited electronic exchange with HMRC (in-year and tax year end)
- Disaster recovery provided
- Interfaces with Ceridian's superior processing and payment service
- Local printing onto payroll stationery or centralised bulk printing of secure payslips
- Option of electronic payslips
- Online Reporting
- Import / export functionality
- Integrated with BACS payment facility
- Choice of additional Human Capital and Pay and Reward modules (Talent Acquisition, Learning & Development, Performance Management, Flexible Benefits, P11D, etc.)

### Ceridian Pay & People:

- Basic payroll functionality for SME's
- On-demand software 24/7
- Solution fully hosted and maintained by Ceridian
- Optional integrated HR options such as Talent Acquisition
- Disaster recovery provided
- Local printing onto payroll stationery
- Optional extra services



Optional Features	2 weekly 4 weekly pay frequencies	Yes
	Directors National Insurance	Yes
	Contracted-out Pension Deductions	Yes

## Grow into integrated HR & Payroll

We offer two next-generation solutions that allow you to integrate your payroll with HR.

If you are a small to medium-sized business and require a basic payroll solution, Ceridian Pay & People provides basic payroll HR functionality with optional Talent Acquisition. The solution is fully hosted, with secure 24/7 access and management reports.

For medium to large-sized businesses, there is Ceridian HRevolution Payroll, which comes either hosted or installed on your own site. A full range of additional modules is available, integrating with your payroll to provide a seamless solution.

With employee Self Service as standard, Ceridian HRevolution also frees up staff time to focus on initiatives that engage your employees and increase motivation and productivity.

## Why choose Ceridian?

We've been providing world-class payroll services in the UK for over 40 years, giving us an unrivalled breadth of expertise that translates into superior solutions and service. We now provide the payroll for one in eight corporate employees in the UK, an effort that saw us named Payroll Outsourcing Provider of the Year in 2006 and 2007.



## Support for your business

A focused customer care team is on hand to help you at all times, including a dedicated Help Desk covering technical, legislative and procedural queries. We invest in IPP and MSC in Payroll Management-qualified people for our service centres.

## Peace of Mind

You can rely on our Investors in People and Payroll Outsourcing Provider of the Year credentials to demonstrate that world-class quality, service excellence and committed people are at the heart of everything we do. Plus, we automatically provide you with a comprehensive Service Level Description, which details our commitment to your business.

## A Partnership for today and tomorrow

You need a supplier you can rely on, with the flexibility to adapt to your changing needs. Our range of HR solutions and payroll, our commitment to innovation and our dedicated customer care means that, unlike some other payroll providers, we can support you for the long-term.

### Advantages of managed payroll:

- Access unrivalled payroll expertise – ensure you're compliant, avoid fines and increase accuracy
- Greater reliability and disaster recovery – protect your business
- Economies of scale – offering greater cost efficiency
- Flexibility of service provision – making growth easier
- Less internal effort required – focus on what you do best
- Reduced reliance on IT and support services with maintained, hosted solution

### Advantages of in-house payroll

- Keep control with your in-house team
- Access to our payroll expertise
- Automatic upgrades to keep you compliant
- Your software is hosted and maintained by Ceridian

“The Ceridian service I have received has been brilliant. The payroll process is so much quicker since transferring to the Ceridian Payroll Solution and the helpdesk are fantastic. We regularly compare the service and have found the cost to be very reasonable in comparison to other providers.”

Patricia Heaps, Finance Manager,  
St Clement Danes School

**Let us help you find the best Ceridian Payroll Solution for your business:  
arrange an appointment with one of our consultants today:**

**call us on 0800 733 337**

**or**

**email [info@ceridian.com](mailto:info@ceridian.com)**

