



Ceridian HRevolution

HR, Payroll, and everything in between

Welcome to Ceridian HRevolution

Ceridian HRevolution is our next-generation solution for managing your people. Add value to your HR by selecting the on-demand modules you need, bringing together your HR operations.

Whether that is through a Talent Acquisition module, helping you to source the best candidates for your organisation, or using the Performance Management module to align your business goals, Ceridian HRevolution provides a single, secure online portal to make this happen.

All modules are web-delivered and on-demand, meaning that you benefit from a fully hosted, secure and backed-up technology platform – without the worry of installation and maintenance.



Why does my business need Ceridian HRevolution?

No User Licences

When you decide to implement Ceridian HRevolution, you don't need to purchase user licences. There will be one, single subscription fee which gives you and your colleagues unlimited access to the system, however you choose to use it.

It is easy to configure new starters within the system, giving them access to their Self Service pages immediately.

No Forced Upgrades

Ceridian HRevolution breaks the traditional HR software model by never forcing you to upgrade. We maintain and upgrade the underlying technology of the solution, ensuring that your HR system is always supported, backed-up and up-to-date.

Your solution is configurable, so you get Ceridian HRevolution as you want it, and we never force software upgrades on you at extra cost.

Flex Your Solution

HR budgets are often the first to be cut. Ceridian HRevolution pre-empts any budget cuts by giving you a flexible solution that helps you remain competitive all year round.

When you contract for one of the Human Capital modules, you will be given service points, which can be used throughout the year to adapt your solution, making sure that as your business grows and develops, your system grows and develops with it.

Optional Integration with HR Services

If you'd prefer to outsource transactional processing such as your payroll, Ceridian's service centres can provide managed services to suit your needs. Our watchwords are flexibility and credibility – you can add managed services at any time and rely on over 40 years' experience in delivering world-class employee care.

Software as a Service

Technology as an Enabler

It makes your HR processes more efficient and effective

Powerful, adaptable Workflow is the key feature of Ceridian HRevolution. Automate manual tasks and strip out unnecessary costs by radically altering how HR processes are carried out. Workflow gives you the power to get the basics down correctly, quickly and efficiently.

It involves everyone in HR

The Self Service feature makes day-to-day HR interaction intuitive and simple. Create communities and customise self-service pages for your employees, who will have a single login to access features such as updating personal details and holiday requests. Self Service acts as a gateway to all of your people management interactions: your employees and your line managers effectively “do” HR themselves!

It helps the decision-making process

The Management Information feature puts HR data at your fingertips. Powerful, paperless reporting provides all stakeholders with multiple MI options, giving an integrated view of people, financial and organisational information.

Your HR: Your HRevolution Build your system according to your business needs

Pay and Reward

Payroll

Our payroll engine, Ceridian HRevolution 5, ranks as one of the most powerful on the market. Whether acting as a next-generation in-house payroll service or as the platform for a fully managed service, you have your own virtual payroll department integrated with your HR data. Employees will receive their payslips online through the Self Service portal, as well as P60 information.

We maintain it. We upgrade it. You benefit from it.

Flexible Benefits

Increase your chances of attracting and retaining the most talented people with an integrated Flexible Benefits package. It fits seamlessly with your payroll, giving you efficiency alongside competitive advantage. We offer a range of tax-efficient and attractive benefits, and employees can select benefits and access their Total Reward Statements through the Self Service portal.

Expense Management

There's never been a better time to invest in an expense management solution, and Ceridian HRevolution provides the technology to ensure that you keep your bills down and enforce HR policy. In turn, as it is provided through Self Service, employees have control over their expenses, with a reduced turn-around time and increased visibility of the expense management process.

Workforce Management

Our Workforce Management module, powered by Intellinet, is a Time & Attendance solution that helps you increase productivity and save time. It speeds up the holiday and absence booking process, and gives line managers key information to make the right decisions. Again, as it is delivered through Self Service, everything is available 24/7 through a secure online portal, and everything is integrated with the other modules you choose.



Human Capital Modules

Recruitment

It's up to you – either you outsource your recruitment processes to us, or you run them in-house with Ceridian HRevolution's Online Recruitment module. Either way, you will reduce your dependency on employment agencies and improve your access to talented candidates. Our Online Recruitment module has enhanced Workflow, stripping out manual tasks and making them automatic – and it even improves the candidate experience, boosting your employer brand.

Learning & Development

Reduce administration and manage budget and resources better with Ceridian HRevolution's Learning & Development module. A user-friendly front-end in Self Service is backed up by Workflow that allows users to log in, search for courses, select, book, and according to hierarchy, authorise. With a wait list feature, it makes sure that you maximise your resources, while the inbuilt communication engine helps you broadcast the information to the right people at the right time.


Performance Management

Implement Performance Management across your whole organisation. This module gives your business alignment of individual objectives with company-wide objectives, helping you support strategic direction while at the same time maximising the value of your human capital. It will save you time, and it will save you money – as it is fully web-based, administration is reduced and everyone has control over their own personal development.

Self Service

Self Service is central to HRevolution. Everyone in your organisation will have their own Self Service landing page, through which they can effectively do their own HR. Gone are the days of handing in paper forms for holidays and having them approved days or weeks down the line. Now absence can be booked and then approved online within minutes. Employees maintain their personal data, and advanced search functionality allows you to find people instantly.

It's branded with your organisation's logo and colour palette, and you can build 'Communities' for HR, line managers, employees, etc. Modern HR needs a modern HR system – and now it has one.



For more information about our range of HR
and payroll solutions, please call 0800 733 337
or visit our website at www.ceridian.co.uk

Ceridian is a global business services organisation that offers a comprehensive range of innovative solutions. From human resources and benefits to work-life and health and productivity services, we help organisations maximise their human, financial and technology resources.

As a leader in HR outsourcing, gift cards and payroll, we're also the driving force in payment innovation. Whether we're partnering with you to improve employee productivity, save money or minimise financial risks, it's our business to help you stay focused on yours.



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